



REDDITCH
Lifesavers

The **Drowning Prevention** Charity



Redditch Lifesavers Club Constitution

1. The Club shall be called “Redditch Lifesavers” hereinafter referred to as the Club

2. OBJECTIVES

The objects of the Club are to advance the education of the public through the provision of education and training in life saving, life support, water safety, resuscitation and first aid, through participation in the Award schemes and competitions of the Royal Life Saving Society United Kingdom (hereinafter referred to as RLSS UK or the Society) and such other activities as are appropriate and thereby contributing to the preservation of life

3. AIMS

The aims of the Club shall be: -

- (a) To deliver a quality experience to all members of the club, in training for awards and competition.
- (b) To provide facilities for and promote participation of the whole community in lifesaving and lifeguarding
- (c) To create greater opportunities for the general public to become involved in all aspects of the Club's work
- (d) To promote the wider benefits of Lifesaving as a healthy, fun and worthwhile recreational activity and competitive world class sport
- (e) To promote, publicise and communicate information about the RLSS UK to present a positive image of the Club, the Society
- (f) To promote and maintain the highest standards of technical competence and safety in the sport
- (g) To provide equal opportunities for successful participation by all sections of the community

4. AFFILIATION AND MEMBERSHIPS

The Club shall maintain affiliation to the RLSS UK and ensure that membership does not lapse

5. RLSS UK SAFEGUARDING AND PROTECTING CHILDREN REGULATIONS

- (a) Redditch Lifesavers agrees to adopt the RLSS UK Safeguarding and Protecting Children policies and procedures.

All individuals involved in Lifesaving through Redditch Lifesavers at every level, including participants, Officials, Trainers/Assessors, Volunteers, Administrators, Club Officials or spectators agree to abide by the RLSS UK Code of Ethics and Conduct (“Code”) and all such individuals participating or being involved in Lifesaving through Redditch Lifesavers in one of the aforementioned roles or in a role which comes within the intended ambit of this paragraph and the RLSS UK Safeguarding and Protecting Children policies and procedures generally are deemed to have assented to and as such recognise and adhere to the principles and responsibilities embodied in the Code.

- (b) Each and every constituent member of Redditch Lifesavers including without limitation all Clubs and disciplines, shall be responsible for the implementation of the RLSS UK Safeguarding and Protecting Children policies and procedures in relation to their members.



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6. **MEMBERSHIP OF THE CLUB**

- (a) All members are subject to the Constitution of the Club and the regulations of the National Governing Body.
- (b) Membership of the Club is open to all individuals over the age of 8 provided they comply with this Constitution and have paid the annual subscription laid down from time to time by the Committee
- (c) No person shall be refused membership on the grounds of race, ethnic origin, religion, sex, sexual orientation, impairment or disability or age.
- (d) Any minor's (under the age of 18) application for membership should be signed by the applicants parent or guardian.
- (e) Any person on or over the age of 18 applying for membership of the Club in a volunteer capacity, accepts that he/she may be DBS checked and the membership application shall be considered on the results of such check.
- (i) Acceptance of membership shall be in at the discretion of the Committee but other person(s) authorised by the Committee may make recommendation as to the applicants' acceptability. The Committee shall not be required to give reasons for the refusal of any application for membership.
- (j) All members will be directed to view the relevant Code of Conduct and Policy Statements, Child Protection Policy and Constitution; these will be displayed on the club noticeboard at all times and will accessible on the website. Members will be given a printed copy on request.
- (l) All applications for membership shall be accompanied by the appropriate documentation and annual membership fee which shall thereafter be payable on demand.
- (m) The total membership of the Club shall not normally be limited. If however the Management Committee considers that there is a good reason to impose any limit from time to time then the Management Committee shall put forward appropriate proposals for consideration at the General Meeting of the Club.
- (n) The members shall have the right to impose (and remove) from time to time any limits on total membership (or any category of membership) of the Club.
- (o) Any person who assists in any way with the Club's activities shall become a member of the Club, the Club shall maintain membership of RLSS UK and the relevant RLSS UK fee shall be paid. Assisting with the Club's activities shall include, but not be restricted to, administrators, associate members, voluntary instructors, teachers and coaches, committee members, helpers, Honorary members, life members, officers, patrons, Presidents technical and non-technical officials, temporary members, Vice Presidents and verifiers or tutors of the RLSS UK educational certificates.
- (p) Such membership fee shall be set annually and agreed by the Management Committee or determined at the Annual General Meeting.
- (q) It is the responsibility of the member to ensure that membership of the Club does not lapse. If such a lapse of 30 days or more occurs, membership may be suspended by the Committee from all or some of the activities until such payment is made.



- (r) Members shall be enrolled in one of the following categories: Junior (Rookie) up to 16
Youth/Student in full time education - Age 16 - 18
Senior - Age 18 & over
- (s) Each fully paid up member aged 16 and over shall be entitled to attend and vote at General or Annual General Meetings, except for the appointment of the Rookie Club Captain and Vice Club Captain when only members of the Rookie section shall be entitled to vote. A member of the Club may notify the name of a representative, entitled to speak and vote on their behalf, to the Secretary prior to the commencement of a general meeting, if they are unable to personally attend. Such representative must be a member of the Club. A member of the Club may also register their vote on any proposal or election of Committee members with the Secretary prior to the commencement of a general meeting and the Secretary will then vote on the member's behalf, in accordance with their instructions.
- (t) All Club members must agree to participate and assist the Club in activities that the Club undertakes.

7. **DISCIPLINE AND APPEALS**

All complaints regarding the behavior of members should be submitted in writing to the Secretary (this does not include Safeguarding concerns, which must in every case be submitted to the Club Welfare officer)

The Committee will meet to hear complaints within fourteen days of a complaint being lodged.

The Committee may by unanimous vote, and for good reason, terminate the membership of any individual, provided that the individual concerned shall have the right to be heard by the Committee, accompanied by a friend/representative, before a final decision is made. The Club may refuse membership or expel from membership only for good and sufficient cause, such as conduct or character likely to bring the Club or RLSS UK into disrepute.

An appeal against such a decision may be made to the Club's members and decided by a majority vote. Such Appeal should be considered within fourteen days of the Secretary receiving such request

8. **COMMITTEE**

- a. The Committee consists of a President, Chairman, Vice Chairman, Secretary, Treasurer, Youth Representative and Club Welfare Officer (AKA Child Protection Officer) reporting to the Committee
- b. Any additional posts that are deemed necessary by the Committee should be proposed and appointed at the Annual General Meeting
- c. Fully paid up members having attained the age of 18 may be elected and serve on the Committee. In addition there may be up to 2 youth members aged 16 - 18.
- d. Each member of the Committee will retire annually but are eligible for re-appointment at the Annual General Meeting.
- e. A member cannot be elected into the position of Chairman unless he/she has served on the Committee for a minimum of 2 years
- f. Should any Committee member wish to resign their post during their term of office they may do so by writing to the Club Secretary
- g. Should the resignation mean that the Committee number is less than five, then the Committee



should offer the post to the general membership

- h. An Extraordinary General Meeting should be held within thirty days of the post becoming vacant to elect the replacement Committee member

9. ANNUAL GENERAL MEETINGS

- a) The Annual General Meeting shall be held within 26 weeks of the financial year-end.
- b) The Annual General meeting shall be called by the Club Secretary ensuring that the Club members have not less than twenty one clear day's notice of the intended meeting date.
- c) All members of 16 years or over shall have the right to one vote.
- d) Nominations for Officers of the Committee shall be sent in writing, to the Secretary, no later than fourteen days prior to the Annual General Meeting. Should nominations exceed vacancies, election shall be by ballot.
- e) Ballot papers to be drawn up by the Secretary.
- f) The quorum for Annual General Meetings shall be not less than 25% of the Club's total membership.
- g) The Committee shall present the report and annual accounts of the Club for the preceding year.
- h) Proposals in writing need to be submitted to the Secretary of the Committee no later than fourteen days prior to the Annual General Meeting.
- i) Proposals requiring a change to the Constitution of the Club needs to be passed by a two-thirds majority of the members present and voting.
- j) Proposals of a non-constitutional nature shall be passed by a simple majority of the members present and voting.
- k) Meeting Agenda should include details of all proposals and nominee's for Committee posts and sent out at least seven days prior to the Annual General Meeting.
- l) The Secretary or other person specially appointed by the Committee, shall keep a full and accurate record of proceedings at such meeting.

10. EXTRAORDINARY GENERAL MEETINGS

The Committee has the power to call an Extraordinary General Meeting of the Club at any time, providing that at least ten members request such a meeting, in writing, stating the business to be considered. The Secretary shall call such a meeting and at least twenty-one day's clear notice shall be given. The procedures for an Extraordinary General Meeting shall be the same as for an Annual General Meeting

11. ALTERATIONS TO THE CONSTITUTION

The Constitution may be altered by a Resolution passed by not less than two thirds of the members present and voting at an Annual General Meeting or Extraordinary General Meeting

12. PROPERTY

The Committee shall be jointly responsible for all the assets and liabilities of the Club.



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13. **DISSOLUTION**

A resolution to dissolve the Club can only be passed at an Annual General Meeting or Extraordinary General Meeting by not less than two thirds of the members present and voting.

In the event of dissolution, any assets of the Club that remain after the payment of debts and liabilities shall not be paid to or distributed among the members of the Club, but shall be given or transferred to one or more approved non-profit making Charitable bodies or organisations having similar aims and objectives of this Club

A copy of the statement of Accounts, or account and statement, for the final accounting period of the Club, must be published and made available to Club members.

14. **DECLARATION**

Redditch Lifesavers Club hereby adopts and accepts this Constitution as a current operating guide regulating the actions of its members.

SIGNED:

DATE:

POSITION: Chairman

SIGNED:

DATE:

POSITION: